From: bamestaff@contacts.bham.ac.uk

Subject: BAME Staff Network Roundup - 9

Date: 07 August 2020 08:27:26

Morning All,

Hope everyone is well. Here is this week's roundup:

New Online Recruitment and Selection Training

The University has launched a new <u>Canvas course</u> to support hiring managers and interview panel members with recruitment and selection. This new course has been expanded in response to feedback from staff and now includes far more information on the principles and best practice for diverse recruitment. All staff are asked to complete the course before taking part in any further recruitment or selection processes and then to update their training every two years to ensure to our recruitment activity adheres to best practice. This then also qualifies you to be added to the Independent Panel Members database held by HR, which we are trying to encourage as many BAME staff as possible to get involved with.

BBC Studios - search for new TV Show 'Wanted: The Simple Life'

More information and apply

Are you fed up of life in the crowded, noisy, hectic city? Are you thinking about swapping it all for a less frantic, quieter, healthier way of life? The production team behind Wanted: Down Under want to hear from you for a brand new series that offers you the chance to road test your dream move. Who are we looking for?

- We're interested in hearing from people who are seriously considering making a move from
 the city to the countryside or coast in the near to medium future, and are looking for help and
 guidance with making that decision.
- Whether it's in the search of a whole new career, to start a new business, or just to escape the ever-crowded rat race and take up life as a farmer, fisherman or foodie, we want to hear from you.

Rainbow Network - Panellist Needed

The Rainbow Network will be hosting a virtual Bi Visibility Day panel discussion during w/c 21st September, and they are keen to make the panel as diverse as possible – if you identify as bi and you are male, trans, or from a black, Asian, or minority ethnic background, please get in touch at lgbtq@contacts.bham.ac.uk.

<u>Tackling Racial Bias and Racial Inequalities for Cancer Researchers – Virtual Panel Discussion</u>

9th September at 11am. Register online

Cancer Research UK (CRUK) and the Francis Crick Institute's PRISM Race Equity Staff Network invite you to join our virtual panel to listen and learn from Black researchers and other minority ethnic researchers, and their allies, about priority actions CRUK should take as a funder to tackle racial bias and racial inequalities for cancer researchers.

- How can CRUK do better as a research funder both directly in its own funding activities and by influencing broader sector change?
- What has worked well to tackle racial bias and inequalities in research in institutions CRUK and other research funders can learn from?
- Which actions should CRUK prioritise to address racial bias and racial inequalities to make research more inclusive for black and other minority ethnic researchers?

** Job of the week **

Project Manager: DEMAND hub, Grade 8 (96059)

School of Chemical Engineering, College of Engineering and Physical Science

View full JD and apply online

If you have anything you would like shared in our weekly Friday roundups please send it through via email by the Thursday before the Friday you would like it shared in.

Many Thanks

Natasha

Co-Chair, BAME Staff Network

Natasha Nelson

Marketing Manager

College of Engineering and Physical Sciences B18, Watson, Basement University of Birmingham Edgbaston Birmingham B15 2TT

Tel: +44 (0) 121 414 2974 www.birmingham.ac.uk/eps

@eps_unibham

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